President Larry Morrison called the meeting to order at 7:00 p.m. in the small meeting room of the library. Also present were Board members Harriet Baker, Nancy Clark, Doug Distler, Dennis Grimmer, Linda Kahley and Library Director Molly Scanlan. Georgia Coco and Betty Reed were excused.

**Secretary's Report** Motion was made by D. Grimmer and seconded by H. Baker to approve the January minutes. All ayes. Motion approved.

**Treasurer's Report** A motion was made by H. Baker and seconded by L. Kahley to file for audit the February Treasurer's Report. All ayes. Motion passed.

**February's Bills** The Dear Reader column should be corrected to read $1,750.00. Motion was made by D. Grimmer and seconded by L. Kahley to approve payment of the presented bills. Roll: L. Morrison, aye; H. Baker, aye; N. Clark, aye; D. Distler, aye; D. Grimmer; aye L. Kahley, aye. All ayes. Motion carried.

**Librarian's Report** Transition to Polaris circulation system will not allow holds or reading lists to carry over. The library will educate the public with information on website, signs in library, and bookmarks and information sheets to be given out to everyone checking out books starting at least a month before.

**Friends of the Library** Friends donated $1900.00 to the Library from their book sale. The next Book Sale is February 15-17.

**Book Discussion Group** The Book Discussion group will take place Monday, February 25th. The group will be reading William Faulkner – The Sound & The Fury.

**Public Comment** There was none.

**Topics for Future Consideration** Notes from the Strategic Planning Session can be sent to Walter and the Mayor. Will divide up sections from the Strategic Planning Session notes into groups and have Board and Director work on actual Strategic Plan. An electronic attendance policy will be addressed at next meeting. The library is looking into possible options for adding an additional access road.

**Unfinished Business** There was a motion to approve a contract with Kruep to fix the skylights. Motion made by D. Grimmer, seconded by H. Baker. All ayes. Motion carries.

**New Business** Motion made to adopt salary survey better recommendations for wage increases and budget presented for next fiscal year. Motion made by D. Grimmer, seconded by H. Baker. All ayes. Motion carries. A motion was made to increase the work week hours to a 40 hour schedule for full-time salary employees. Motion made by N. Clark, seconded by H. Baker. All ayes. Motion carries. Agatha Klmy has resigned from her position. Motion to hire Christina Battaglia for the Adult Services Manager (pending references). Motion made by D. Grimmer, seconded by H. Baker. All ayes. Motion passed.

**Adjournment** There being no further business, the meeting was adjourned at 8:33 p.m.

Respectfully Submitted,
Jennifer McCollum
Recording Secretary
Approved by O’Fallon Public Library Board Action

3/11/13_________________________________

Nancy K. Clark, Secretary