President Larry Morrison called the meeting to order at 7:02 p.m. in the small meeting room of the library. Also present were Board members Harriet Baker, Nancy Clark, Bob Kueker, Doug Distler, Dennis Grimmer, Linda Kahley, Betty Reed and Library Director Molly Scanlan.

**Secretary's Report:** A motion was made by H. Baker and seconded by B. Reed to accept the minutes as accepted. All ayes. Motion passed.

**Treasurer's Report:** A motion was made by H. Baker and seconded by L. Kahley to file for audit the November Treasurer's Report. All ayes. Motion passed.

**December's Bills:** A motion was made by D. Distler and seconded by N. Clark to approve payment of the presented bills. Roll: L. Morrison, aye; H. Baker, aye; N. Clark, aye; B. Kueker, aye; D. Distler, aye; D. Grimmer, aye; L. Kahley, aye; B. Reed, aye. All ayes. Motion carried.

**Librarian's Report:** Batteries are ordered for panic bar exits. Polaris updates on December 26, but the Library is still open. Live music will be at the Volunteer’s party and on Christmas Eve from 11:00am-12:00pm.

**Friends of the Library:** Friends donated $1500 to the Library this month.

**Book Discussion Group:** The Book Discussion Group will meet Monday January 26, 2015. There is no December meeting. The group will be reading Doris Kearns Goodwin’s “The Bully Pulpit: Theodore Roosevelt, William Howard, Taft and the Golden Age of Journalism”.

**Public Comment:** There was none.

**Topics for Future Consideration:** There was none.

**Unfinished Business:** Nanette was called to discuss the HVAC Replacement Proposal. A motion was made by L. Kahley and seconded by N. Clark in favor of adding the Large Meeting Room Additional Services Proposal. A Budget Meeting is set for January 27, 2015. The Personnel Committee will meet December 15, 2014 at 9:00am.

**New Business:** The Auditors Report is delayed until next month. A motion was made by D. Grimmer and seconded by B. Reed to hire Michael Muzzarelli. All ayes, motion passed. A motion was made to go into Executive Session at 08:07pm. All ayes, motion passed. A motion was made by L. Kahley and seconded by H. Baker to come out of Executive Session at 08:26. All ayes, motion passed. A motion was made by D. Grimmer and seconded by L. Kahley to eliminate the Children’s Library Assistant III position and replace with the Event and Community Outreach Facilitator II/III depending on education and experience.

**Adjournment** There being no further business, the meeting was adjourned at 8:26pm.

Respectfully Submitted,
Jennifer McCollum
Recording Secretary